

APPOINTMENTS COMMITTEE

Minutes of the virtual meeting held on 18 December 2020

- PRESENT:** Councillor Ieuan Williams (Chair)
Councillor Bob Parry OBE FRAGS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, T LI Hughes MBE, K P Hughes,
Vaughan Hughes, Llinos Medi Huws, A M Jones and R Meirion Jones
- IN ATTENDANCE:** Chief Executive,
Head of Profession (Human Resources) and Transformation,
Human Resources Manager (CW),
Committee Officer (MEH).
- APOLOGIES:** None
- ALSO PRESENT:** None
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1 DECLARATION OF INTEREST

None received.

2 MINUTES

The minutes of the meeting held on 21 October, 2020 were confirmed.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED:-**

“Under Section 100(A) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 RESTRUCTURE OF THE SENIOR LEADERSHIP TEAM

Submitted – a report by the Chief Executive in relation to the above.

The Chief Executive reported on the vacant post of Director of Regulation and Economic Development and the need to consider possible options for moving forward to fill a void in the Council’s senior leadership and management tier. Whilst the role of Director of Regulation and Place aligns with the vision of the Council and that it strengthens the Senior Leadership Team, a pragmatic approach needs to be taken with the consideration of the current recruitment climate in a period of crisis.

Two options put forward with supporting financial considerations for the consideration of the Committee with a recommendation from the Chief Executive. That the post of Director of Regulation and Place be deleted and to appoint a Head of Service for Regulation and Economic Development and that a new additional post of a Corporate Strategy Officer be established.

Councillor A M Jones queried the possibility of amending the language requirement so that suitable applicants would be permitted to learn the language. Officers responded that this was the level of language requirements of this grade of post within the senior leadership team.

Councillor R Meirion Jones questioned the nature of the role of Corporate Strategy Officer in terms of future development in relation to the North Wales Ambition Board. The Chief Executive responded that the role of Corporate Strategy Officer was a wider role to support the Senior Leadership Team on several aspects of work.

Following deliberations it was **RESOLVED:-**

- **To recommend to the Executive and subsequently to the full Council, to delete the post of Director of Regulation and Economic Development from the Council's Constitution;**
- **Following ratification of the above, the post of Head of Regulation and Economic Development be advertised externally;**
- **That a new post of a Corporate Strategy Officer be established and advertised externally.**

Councillor A M Jones abstained from voting.

5 EXCLUSION OF THE PRESS AND PUBLIC

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“Under Section 100(A) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

6 STAFF APPOINTMENTS

Director of Social Services

The Chief Executive gave a verbal report on the post of Director of Social Services and the need to fill the post permanently.

Councillor A M Jones expressed that he was unable to consider the matter without a written report.

The Committee agreed to an adjournment to receive the written report which was prepared and confirmed the verbal report already presented.

Following the receipt of the report it was **RESOLVED that the post of Director of Social Services be advertised externally in January, 2021 by unanimous vote.**

**COUNCILLOR IEUAN WILLIAMS
CHAIR**